

April 13, 2026

For Immediate Release

Leadership Transition Announcement – Shinagawa Refractories

Australasia

Effective April 1, 2026

Subsidiary of SHINAGAWA REFRA (SHINAGAWA), Shinagawa Refractories Australasia (SRA) announces an important leadership transition, marking the conclusion of an extraordinary chapter in the company's history.

After nearly 40 years of dedicated service, Robert Lavin will step down from his role as Managing Director and transition into the position of Director. Mr. Lavin's tenure has been defined by unwavering commitment, exceptional leadership, and a deep sense of responsibility to both the business and its people.

Over the decades, Mr. Lavin has played a pivotal role in shaping SRA into the strong and resilient organization it is today. His vision, steady guidance, and tireless work ethic have built a foundation that reflects the very industry SRA serves – enduring,



dependable, and forged through expertise and perseverance.

As part of this transition, Adrian Boltong will assume the role of Chief Executive Officer (CEO), a new title introduced in place of Managing Director. Building on the robust platform established under Rob's leadership, Mr. Boltong will focus on strengthening SRA's existing operations while guiding the company toward continued growth and innovation.



Left: Robert Lavin (Director) Right: Adrian Boltong (Chief Executive Officer)

SRA extends its deepest gratitude to Mr. Lavin for his remarkable career and ongoing commitment and looks forward to benefiting from his continued insight and experience in his new role.